



Safety policy

Safety of EIMSKIP's employees on land and on sea has top priority in the company's policy. The policy also aims at ensuring that no environmental harm can proceed from its activities.

The staff shall always work according to the appropriate work procedures, law and regulations on safety and protection of the environment. Employees shall protect themselves, their colleagues, passengers, goods entrusted to the company, equipment and the environment against any harm.

Main objectives

- To ensure a safe and healthy working environment
- To ensure that the operation is in accordance with the law of the land, international regulations and agreements and other appropriate and accepted standards and criteria

It is planned to attain these objectives by the following means:

- Deciding on and practice reactions to a defined danger.
- Encouraging safe work procedures and work environment
- Maintaining awareness of safety, self-discipline and responsibility of the staff aided by an organised and documented training system
- Improving the competence of the staff concerning safety matters by education and training
- Keeping the staff aware of the risk factors in the operation concerning themselves, their colleagues and/or the environment
- Ensuring the conformity between documented work procedures and actual work procedures at any given time, by use of internal studies and control
- Being attentive of any law and regulations, standards and accepted criteria which are in effect and apply to the operations of the company as well as ensuring that these work procedures are complied with
- Introducing and maintaining a certified safety management system in the shipping operations of the company in accordance with the ISM-standard.

Environmental policy

Environmental Policy

It is the policy of EIMSKIP that environmental protection plays a roll in all the various activities of the company; operation of ships and equipment, establishment of transport centres as well as running the offices. Respect for the environment shall be reflected in the operational activities and management of the company staff.

EIMSKIP will assume responsibility for and work towards continuous improvements in environmental matters by:

- Being in the forefront of companies with regards to environmental matters

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Eimskip's policy regarding safety and the environment



- Reducing use of non-renewable raw material and energy
- Recycling waste as far as possible
- Keeping pollution at a minimum
- Managing the business operations according to the laws, regulations and international agreements which are in effect and applicable to the company activities
- Maintaining continuous education for staff and customers on environmental matters and promote awareness of their importance
- Initiating research which promotes improvements in environmental matters and publishing their results

In accordance with the above policy, the managers of the company shall set defined goals and strive to reach them. The following factors shall be especially considered:

- Polluting fuel exhaust from ships and equipment
- Use of environment friendly refrigerating liquids in reefer containers and freezing compartments
- Transport of hazardous products according to international regulations
- Complying with stipulations in international agreements on preventing pollution of the sea
- Choice of environmentally safe detergents
- Classification of garbage and waste material
- Use and purchase of paper, print cartridges, batteries and other supplies for office use
- To ensure that the company's environment is clean and tidy and that safety equipment for staff and other facilities are under continuous review

Reviewed in Reykjavík in April 2008

Stefán Ágúst Magnússon President/CEO

The signed original is kept in folder SMM01A by the Designated Person.

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