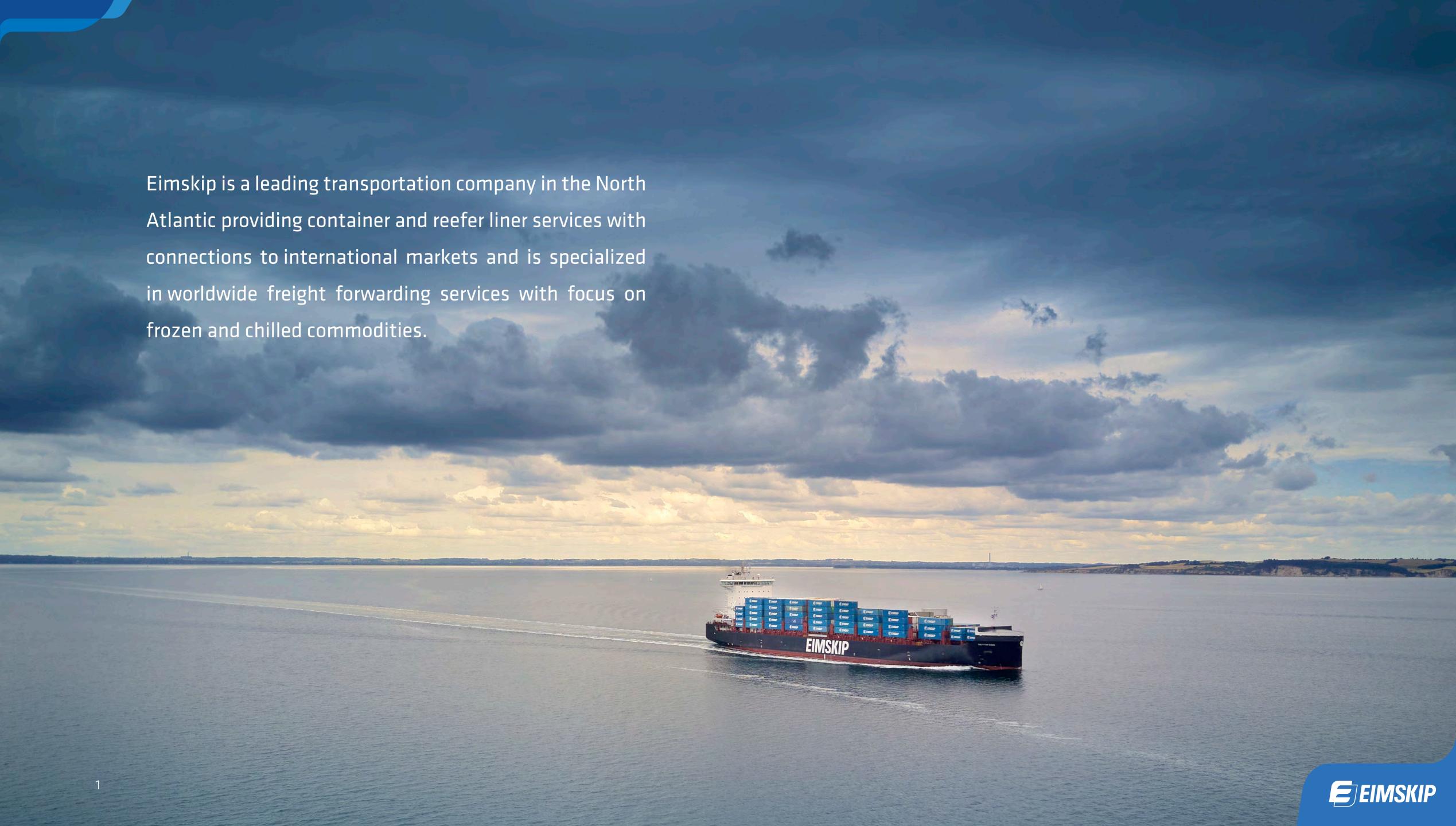
**EIMSKIP GROUP** 

# SUPPLIER CODE OF CONDUCT







## OVERVIEW

**EIMSKIP'S VALUES** 

**INTRODUCTION** 

### **SUPPLIER CODE OF CONDUCT**

## Categories

Human rights

Labor

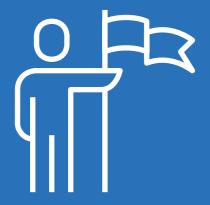
Health and Safety

Environment

Business Ethics



# OUR VALUES



## **ACHIEVEMENT**

We simplify things for our customers. That's how we achieve our goals.

#### **PROGRESSIVE**

- we're always thinking ahead, we are ambitious, driven by initiative and eager to create new ideas and implement innovative solutions.

#### **PASSIONATE**

- we inspire others with our drive for excellence. We celebrate the big and small wins and aim for success.



### **COOPERATION**

We offer outstanding solutions and services. We do that through cooperation.

#### **TEAMWORK**

- we believe our continued success and great achievements are only possible with teamwork and collaboration.

#### **POSITIVE**

- we have fun and smile, we enjoy our work, we celebrate the successes and we're team players.



### **TRUST**

We show responsibility towards customers, shareholders, society and the environment. That's how we earn trust.

#### RESPONSIBLE

- we're caring. We work for a better society, preserve and protect the environment and strive to be a role model when it comes to responsibility and trust.

#### **ACCOMPLISHED**

- we connect the world. We make the trip safe, we provide excellent service – and we have been doing it for 106 years.

## INTRODUCTION

#### **EIMSKIP - SUPPLIER CODE OF CONDUCT**

Eimskip acknowledges that suppliers play key role in the company's development and operations, and through mutual sustainable objectives growth can be achieved.

We require our suppliers to work according to this policy.

This policy applies to all suppliers, business partners, vendors, contractors, agents, and consultants of Eimskip and all companies within its group.

A "supplier" is a person, company, or organization that sells or supplies with any and all means goods or services to Eimskip.

Eimskip is a registered participant of the UN Global Compact, the United Nation's initiative for social responsibility with respect to human rights, labor, environment, and anticorruption. With its participation, the Company has committed to manage its business operations so that the UN Global Compact and its Ten Principles become a part of the Company's strategy, culture, and day-to-day operations. The Company has also committed to advocate the UN Global Compact and its Ten Principles through available communication channels and communicate annually on implementation efforts. Eimskip's Sustainability Policy is based on the Nasdaq ESG Reporting Guide. The Nasdaq voluntary reporting guide focuses on 30 environmental, social and governance (ESG) performance indicators.





































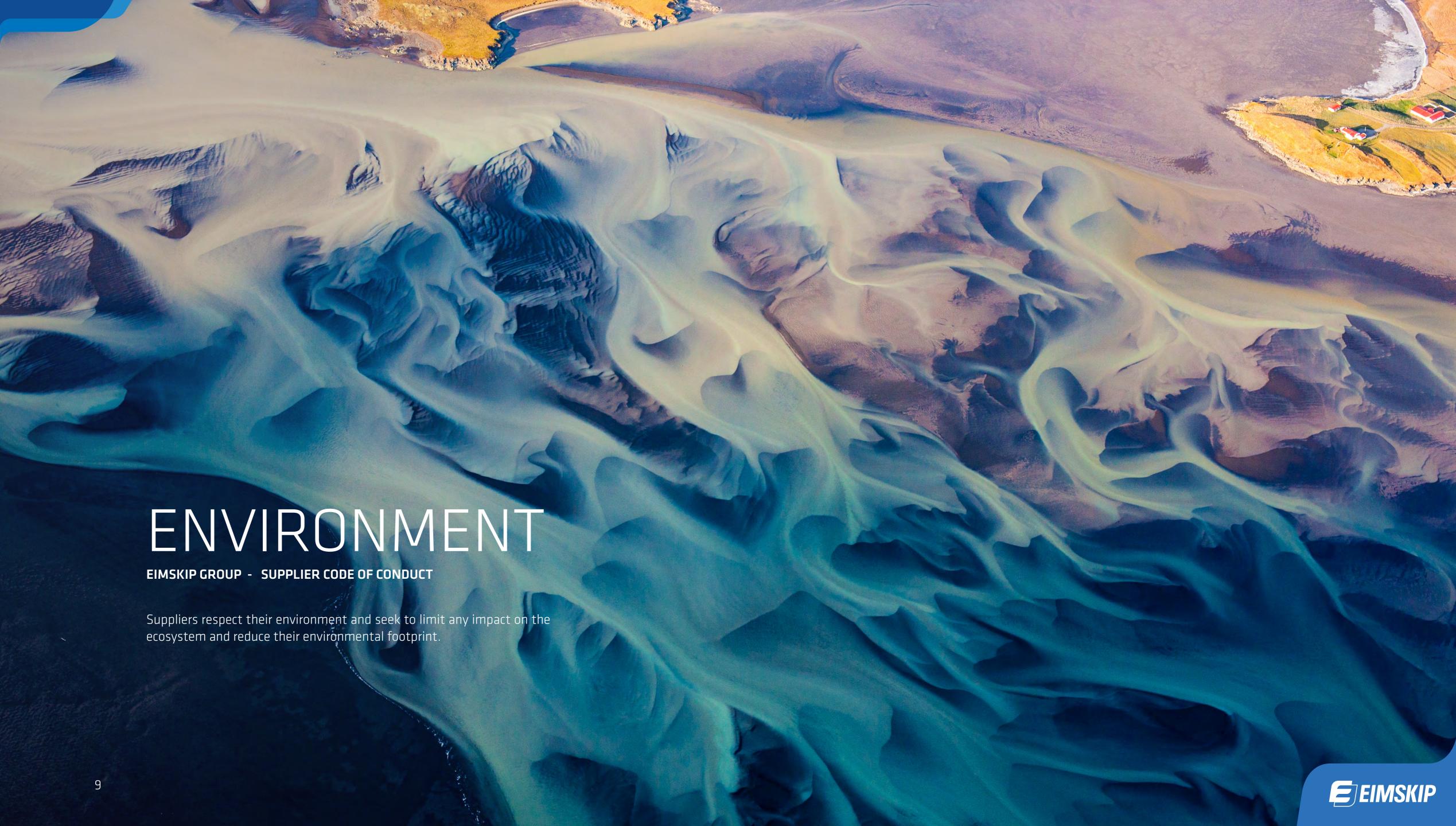














EIMSKIP GROUP - SUPPLIER CODE OF CONDUCT

All relevant and applicable laws and regulations and supplemented with rules and a general standards of business ethics apply to suppliers. Any conflict of interests avoided in business transactions with Eimskip and any possible conflict should be reported. Suppliers avoid making decisions that lead to conflict of interests of any kind. Adhere to anti-trust and other competition laws. Eimskip conducts its actions against money laundering and terrorist financing in accordance with best practice for financial undertakings.



## REVIEW

#### **EIMSKIP GROUP - SUPPLIER CODE OF CONDUCT**

Human Resources & Communication department is responsible for Eimskip's Supplier Code of Conduct Policy and will initiate audits of it every two years.

Approved by the Executive Board of Eimskipafélag Íslands hf. Reykjavík, 16.2.2021.

#### IN THE EXECUTIVE BOARD OF EIMSKIPAFÉLAG ÍSLANDS HF. ARE:

Vilhelm Már Thorsteinsson Björn Einarsson Bragi Thor Marinósson Edda Rut Björnsdóttir Egill Örn Petersen Guðmundur Nikulásson Hilmar Pétur Valgarðsson



